# POPLAR SCHOOLS

400 4th Avenue West, PoplDar, MT 59255 406.768.6600 www.poplarschools.com

DEBRA J MCGOWAN

Chairman

DOUG MARROTEK
Vice-Chairman

JESTIN DUPREE
Trustee

LARAE CROWLEY

LANE DEHNER

Trustee

Trustee

AGENDA Regular Board Meeting Monday, January 13, 2020 5:00 PM

- 1. Call Meeting To Order
- 2. Recognition of Guests
- 3. Public Comment- 5 Minute Courtesy Limit per Topic

The Poplar Schools' Board of Trustees welcomes public comment on issues and concerns. This is the point in the meeting for comments on matters not already on the agenda. Comments on agenda items will be accepted when that item comes up during the meeting. Interested persons may also submit views in written form to the Clerk or Superintendent prior to the meeting and those comments will be brought to the attention of the Board during the meeting.

- 4. Recognition of Poplar Education Association
- 5. Consent Agenda: Minutes of Regular Meeting 9 December 2019, Warrants and Claims, Budget vs. Actual, Investment Reports, and High School Activity Fund.
- 6. Informational Items
  - 6.1. Directors' Reports
  - 6.2. Principals' Reports
  - 6.3. Superintendent's Report
  - 6.4. McKinstry Update
  - 6.5. Johnson O'Malley Update
  - 6.6. Draft Classified Salary Schedule
- 7. Action Agenda
  - 7.1. Personnel Report
  - 7.2. School Facility Use Request
  - 7.3. Superintendent's Evaluation\*
- 8. Items of Interest
- 9. Adjournment





<sup>\*</sup> May be a Closed Session.

## Regular School Board Meeting Monday December 9, 2019

Call Meeting to Order: Chairman Deb McGowan called the school board meeting to order at 5:00 p.m. in the administrative boardroom.

#### THOSE PRESENT:

Board members present: Deb McGowan (Chairman), Doug Marottek (Vice Chair), LaRae Crowley, Jestin Dupree and Lane Dehner

Others Present: Dan Schmidt (Superintendent), Judy Linthicum (Clerk), Coy Weeks (AD), Tom Granbois (Elementary School Principal), Keith Erickson (Elementary Vice Principal), Morgan Norgaard (Middle School Principal), Frank Gourneau III (High School Principal), Jon Daniels (IT Director), Jake Riediger (IT Tech), Greg Norgaard (Transportation Director), Mary Plante (Food Service Director), Shawn Benz (Marco Salesman), Rollie Paulson (Will's Office World Salesman), Molly Bean (HPDP), and Megan Cartillar (HPDP).

PLEDGE OF ALLEGIANCE: Led by Morgan Norgaard RECOGNITION OF GUESTS: Rollie Paulson, Shawn Benz Molly Bean and Megan Cartillar

#### 3) RECOGNTION OF POPLAR EDUCATION ASSOCIATION

No comments or information presented by Poplar Education Association.

**Public Comment: NONE** 

#### **Consent Agenda:**

- Minutes of Regular Board meeting November 14, 2019
- Minutes of Special board meeting November 25, 2019
- Statement of Expenditures Budget vs Actual November 2019
- Warrants and Claims
- Investments Reports
- High School Activity Fund

#### **ACTION:**

Motion was made by Doug Marottek to approve of Minutes of Regular Board meeting November 14, 2019, Minutes of Special board meeting November 25, 2019, Statement of Expenditures Budget vs Actual November 2019, Warrants and Claims, Investments Reports and High School Activity Fund. Seconded by LaRae Crowley

Vote: 5-0

#### 6) Informational Items

**6.1) Director's Reports:** Verbal reports are were given by Coy Weeks (Athletic Director), Greg Norgaard (Transportation Director) and Jon Daniels (Technology Director). Written reports were included in board packet by Mike Gorder (Building and Grounds Director), Patti Black (Special Education Director) and Mary Plante (Food Service Director).

Mike Gorder and Patti Black were not present.

#### 6.2) Principals Report:

Verbal reports were given by Tom Granbois (Elementary School Principal), Morgan Norgaard (Middle School Principal) and Frank Gourneau III (High School Principal).

**6.3)** Superintendent Report: Verbal report was presented by Dan Schmidt (Superintendent). Froid Land Transfer appeal was denied, 1/3/20 is deadline for district to appeal.

#### 6.4) HPDP Review

Molly Bean HPDP school liaison explained the role of HPDP in the Poplar School District. In the district it is referred to as a School Based Health Center providing medical, dental, mental and nutrition. The benefits of SBHC is decreased time out of class to attend medical appointments, which results in improved attendance rates and maximized student performance due to access to immediate health care.

# 7)Action Agenda

# 7.1) Personnel Report:

Classified

Ernie Granbois Amanda Bull Chief Custodial Substitute Kitchen Substitute

#### Extra-Curricular

Gib Medicine Cloud Joe Hammer William Bemer Asst. HS Boys Basketball 2020-21 HS Head Football Coach 2020-21 HS Head Volleyball Coach 2020-21

#### **ACTION:**

Motion was made by Doug to approve of the Personnel Report. Seconded by Lane Dehner.

Vote: 5-0

# 7.2) Marco Contract Marco Managed Print Solutions

## **ACTION:**

Motion was made Doug Marottek to approve moving the district to a managed imaging and printing environment utilizing Marco's Print as a Service Program. Seconded by LaRae Crowley

**Vote: 1-4 Debra McGowan For** 

#### 8. ITEMS OF INTEREST

8.1) Superintendent Evaluation	
ADJOURN: Deb McGowan move	d to adjourn at 6:12 pm, December 9, 2019.
ATTEST:	
Judy Linthicum, Board Clerk	Debra McGowan, Board Chairman

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 1/20

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			Amount					
ine #	Invoice	#/Inv Date/Description	1	Line Amount	PO #	Fund 0	Acct/Source/ rg Prog-Func	/ Obj Pr
							- 1984 -	30150000
	25163 GUMDROP BOOK		688.28					
	for the month of							
1	PINV125524 Liv	ing on Mars		18.95	38122	126	1 100-2225	640
2	Motorcycles			18.95	38122	126	1 100-2225	640
3	Tanks			18.95	38122	126	1 100-2225	640
4	Meteorologist			18.95	38122	126	1 100-2225	640
5	Fire trucks			18.95	38122	126	1 100-2225	640
6	Save the Libr			12.75	38122	126	1 100-2225	640
7	Alien Invasio	n		19.95	38122	126	1 100-2225	640
8	Werewolves			21.95	38122	126	1 100-2225	640
9	On-screen Veh	icles		19.95	38122	126	1 100-2225	640
10	Spinosaurus			20.95	38122	126	1 100-2225	640
11	Ford Mustang	Shelby GT350		19.95	38122	126	1 100-2225	640
12	Wrestling			17.95	38122	126	1 100-2225	640
13	Dirt Track Ra	cing		19.95	38122	126	1 100-2225	640
14	Mermaids			20.99	38122	126	1 100-2225	640
15	Nervous System	ns		17.95	38122	126	1 100-2225	640
16	Bearded Vultu	res		17.95	38122		1 100-2225	640
17	Tyrannosaurus	Rex		19.95	38122		1 100-2225	640
18	Foals			18.95	38122		1 100-2225	640
19	Cat A Good Pe	for Me?		17.70	38122		1 100-2225	640
20	Fortnite			19.95	38122		1 100-2225	640
21	Lights!Camera	Awesome		15.50	38122		1 100-2225	640
22	Volcanos			17.96	38122		1 100-2225	640
23	Top Fuel Drags	sters		21.95	38122		1 100-2225	640
24	Military Robot	s		21.95	38122		1 100-2225	640
25	Ships:Military			21.95	38122		1 100-2225	640
26	US Marines			20.95	38122		1 100-2225	640
27	Killer Whales	SGreat Whit		12.35	38122		1 100-2225	640
28	Lion VS Tiger			12.35	38122		1 100-2225	
29	Common Box Tur	tles		17.95	38122		1 100-2225	640
30	Solor system			16.95	38122			640
31	Zeus			21.95	38122		1 100-2225 1 100-2225	640
32	Who Did It?			14.99	38122		1 100-2225	640
33	All American A	dventure		14.99	38122		1 100-2225	640
3 4	Lost in the Ne	ther		19.00	38122		1 100-2225	640
35	Its Alive			17.00	38122		1 100-2225	640
36	Warthogs&Mongo	oses		17.95	38122			640
37	Devious Disgui			20.95	38122		1 100-2225 1 100-2225	640 640
379 25	5163 GUMDROP BOOKS		159.60					
Goss purchases :	for the month of D	ecember 2019						
1	pinv125245 Alie	n Invasion		19.95	38123	226	4 100-1000	640
2	Asteriod Impac	t		19.95	38123		4 100-1000	640
3	Climate Change			19.95	38123			640
4	Global Pandemi			19.95	38123		1 100-1000	640
5	Nuclear War			19.95	38123	226	1 100-1000	640

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		ount			Acct/Source/		
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Pro
6	Robot Uprising	19.95	38123	226 4	100-1000	640	
7	Solar Storm	19.95	38123	226 4	100-1000	640	
8	Supervolcano Eruption	19.95	38123	226 4	100-1000	640	
65380	4345 J & M DISTRIBUTING 4,1	139.52					
MPlante purcha	ses for the month of December 2019						
1	39662 12/03/19 Food services	1,318.28		212	910-3100	570	
2	39749 12/06/19 Food services	895.84		212	910-3100	570	
3	38774 12/10/19 Food services	1,080.60		212	910-3100	570	
4	38808 12/31/19 Food services	844.80		212	910-3100	570	
65381	10069 MONTANA DAKOTA UTILITIES 27,4	190.41					
Schoolwide pur	chases for the month of December 2019						
1	12/16/19 ELECTRICITY/MAINT SHOP	290.19		126	100-2600	412	
2	12/16/19 WHITE HOUSE ELECTRICITY	24.08		126	100-2600	412	
3	01/01/20 WHITE HOUSE GAS	101.40		110	100-2700	411	
4	01/01/20 WHITE HOUSE ELECTRICITY	24.07		110	100-2700	412	
5	01/01/20 WHITE HOUSE ELECTRICITY	24.07		210	100-2700	412	
6	01/01/20 BUS GARAGE GAS	169.28		110	100-2700	411	
7	01/01/20 BUS GARAGE GAS	169.28		210	100-2700	411	
8	01/01/20 BUS GARAGE ELECTRICITY	172.23		110	100-2700	412	
9	01/01/20 BUS GARAGE ELECTRICITY	172.23		210	100-2700	412	
10	01/01/20 FOOTBALL FIELD LIGHTS	27.36		226	100-2600	412	
11	01/01/20 RED HOUSE	175.18*		115	100-2620	410	3:
12	01/01/20 MIDDLE/GRADE OUTSIDE LITES	462.36		126	100-2600	412	
13	01/01/20 MIDDLE/GRAD SCHOOL GAS	3,354.39		126	100-2600	411	
14	01/01/20 MIDDLE/GRADE SCH ELECTRICITY	9,353.21		126	100-2600	412	
15	01/01/20 MS ALC GAS	152.44		126	100-2600	411	
16	01/01/20 MS ALC ELECTRICITY	97.30		126	100-2600	412	
17	01/01/20 HIGH SCHOOL ELECTRICITY	4,937.00		226	100-2600	412	
18	01/01/20 HIGH SCHOOL GAS	2,534.50		226	100-2600	411	
19	01/01/20 MIDDLE SCHOOL GAS	2,534.49		126	100-2600	411	
20	01/01/20 HIGH SCHOOL ALC	125.04		226	100-2600	412	
21	01/01/20 ADMN BLDG ELECTRICITY	152.23		126	100-2600	412	
22	01/01/20 ADMN BLDG GAS	140.48		126	100-2600	411	
23	01/01/20 SUPT HOUSE ELECTRICITY	296.35*		115	100-2620	410	31
24	01/01/20 ELECTRICITY TOWNHOUSE	2,001.25*		115	100-2620	410	31
5382		77.29					
	ter, sewer and garbage for the month of December	2019 \$5793.29 and					
January 2020							
1	12/10/19 WATER-SEWER/MAINT SHOP	342.47*		126 1	100-2600	421	
2	12/10/19 WATER-SEWER/BUS BARN	161.39*		210 1	100-2700	421	
3	12/10/19 WATER-SEWER/BUS BARN	161.38		110 1	100-2700	421	
4	12/10/19 WATER-SEWER/HS METALS	3,726.88		226 1	.00-2600	421	
6	12/10/19 WATER-SEWER/RED HOUSE	174.06*		115 1	.00-2620	410	31
7	12/10/19 WATER-SEWER/HIGH SCH	420.63		226 1	.00-2600	421	
8	12/10/19 WATER-SEWER/MIDDLE SCH	1,785.72*		126 1	.00-2600	421	

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Claim		vendor	#/Name	Amount							
Line #		Invoice	#/Inv Date/Description	Lin	e Amount	PO #	Fund (	Org	Acct/Source/ Prog-Func	Obi	Proj
9		12/10/19 WATER	R-SEWER/ELEMENTARY		3,115.84*		126			1/2007	
10			R-SEWER/ALC BLDG		172.90*		126		100-2600	421	
12			R-SEWER/ADMN BLDG		181.14*		126		100-2600	421	
13			R-SEWER/HS SPRNKLNG		339.74		226		100-2600	421	
14			R-SEWER/SUPT HOUSE		181.95*		115		100-2600	421	
15			R-SEWER/TOWNHOUSES		1,025.09*		115		100-2620 100-2620	410	
16		12/10/19 GARBA	GE/TCHR VILLAGE		188.10*		115		.00-2620	410 410	
65383	1	0162 AGLAND CO-OP		5,726.66							
1		01/15/20 ROUTE	BUSES		,752.20		110	1	00 2700		
2	1	01/15/20 ROUTE	BUSES		,752.20		210		.00-2700	624	
3		01/15/20 CRUIS	ERS		525.86		126		00-2700	624	
4		01/15/20 CRUIS	ERS		525.85		226		10-2710	624	
5		01/15/20 SCHOO	L CAR		178.90		126		10-2710	624	
6		01/15/20 SCHOO	L VAN		0.00		126		00-2600	624	
7		01/15/20 TRACT	OR, MOWER, TRUCK		42.87		126		00-2600 00-2600	624	
8		01/15/20 PROPA	NE TANKS/TCH VILLAGE		0.00*		115		00-2600	624	2.4
9		01/15/20 PICKU	PS		308.46		126		00-2620	410	31
10		01/15/20 TOWNH	OUSES		0.00*		115		00-2600	624	2.4
11		01/15/20 Maint	Supplies		240.32		126			440	31
12		01/15/20 Gift	Cards - Elementary		200.00		126		00-2600 00-1001	615	
13		01/15/20 Gift (	Cards - Middle School		200.00		126		00-1001	610 610	
65384	12	492 SYSCO MONTANA	A INC. 2	25,278.89							
Invoice	es for Dece	mber									
1		243564193 12/03,	/19 Fresh Fruit & Veg Gran	nt	31.95*		212	46	60-3100	573	
2		243564192 12/03	/19 Fresh Fruit & Veg Gran	nt	95.94*		212		60-3100	572	
3			/19 Fresh Fruit & Veg Gran		573.50*		212		60-3100	572	
4			/19 Fresh Fruit & Veg Gran		229.40*		212		60-3100	573	
5			/19 Fresh Fruit & Veg Gran		778.85*		212		50-3100	572	
6		243573394 12/10/	/19 Fresh Fruit & Veg Gran	it	311.54*		212		50-3100	573	
7		243578432 12/13/			8.90		126		00-2402	610	
8			19 Fresh Fruit & Veg Gran		595.90*		212		50-3100	572	
9			19 Fresh Fruit & Veg Gran		511.20*		212		50-3100	573	
10			19 Fresh Fruit & Veg Gran		440.96*		212		50-3100	573	
11			19 CACFP After School Mea		237.89*		115		10-3100	574	470
12			19 Admin - Board meetings		157.58*		126		00-2300	610	
13			19 Food services school w		999.75		212		0-3100	570	
14		243564195 12/03/	19 Food services school w	ide	56.11		212		.0-3100	570	
15			19 Food services school w		203.42		212		0-3100	570	
16	1		19 Food services school w		199.96		212		.0-3100	570	
17			19 Food services school w		663.58		212		0-3100	570	
18			19 Food services school w		059.84		212		0-3100	570	
19			19 Food services school w		644.51		212		0-3100	570	
20			19 Spray Valve Assembly		164.60		126		0-2600	615	
21			20 Towels/Tissue/Liners/C		028.53		126		0-2600	615	
22			20 Towels/Tissue/Liners/C		869.37		226		0-2600	615	
23		242572205 10/10/	19 Towels/Tissue/Liners/Cl								

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Claim Approval List
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Claim Warrant	Vendor #/Name Amount						
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Pro
24	243573395 12/10/19 Towels/Tissue/Liners/Cleane	651.42		226	100-2600	615	
25	243587358 12/20/19 Schoolwide Services Breakfa	244.21		212	910-3100	570	
65385	13395 U.S. FOOD SERVICE, INC. 16,048.	73					
Food services s		73					
1	4821509 01/02/20 Community Feed	0.00*			SOURCE ARRESTS		
2	5038398 12/05/19 School wide	4,961.02		115	494-2115	610	310
3	33826827 12/09/19 School wide	3,065.33		212	910-3100	570	
4	33826827 12/12/19 School wide			212	910-3100	570	
5	33826827 12/12/19 School wide	1,086.40		212	910-3100	570	
6	33826827 12/12/19 School wide	3,440.84		212	910-3100	570	
7	33826827 12/19/19 School wide	587.07		212	910-3100	570	
8	5364815 12/23/19 School wide	1,801.36		212	910-3100	570	
9	33826827 12/16/19 School wide	626.96		212	910-3100	570	
10	33826827 12/16/19 ES	347.16		212	910-3100	570	
11		132.59		126 1	100-1001	610	
12	4486431 01/14/20 School wide	0.00		212	910-3100	570	
13	4412962 01/11/20 School wide	0.00		212	910-3100	570	
14	4412963 01/11/20 School wide	0.00		212	910-3100	570	
	4350386 01/07/20 School wide	0.00		212	910-3100	570	
15	4350384 01/07/20 Open house ES supplies	0.00*		115	494-2115	610	310
16	4350383 01/07/20 Open house MS supplies	0.00*		115	494-2115	610	310
17	4350385 01/07/20 School wide	0.00		212	910-3100	570	510
18	4340431 01/06/20 School wide	0.00			910-3100	570	
	0 49 HOUGHTON MIFFLIN HARCOURT 194.0	4					
TGranbois replac	ement for August 2019 purchase						
1	954557805 12/26/19 Replacement Spelling Master	194.04		126 1	100-1001	640	
65387 2	4 84 MARCO TECHNOLOGIES LLC. 735.4	6					
School wide copi	er rental and HS copier stapler rental						
1	inv7085628 12/09/19 School wide copier rental	183.86		126 1	100-1001		
2	inv7085628 12/09/19 School wide copier rental	183.86		Annual Control		610	
3	inv7085628 12/09/19 School wide copier rental	183.87*			100-1000	610	
4	inv7085628 12/09/19 HS copier and stapler	183.87			280-1000 100-1000	610 610	
65389 2	4600 LONE STAR PERCUSSION 52.4						
	s for the month of December 2019	3					
1	VicfirthPeterErskineSig.	20.000					
2	InnovetivePerc. IKeJackson	21.98	38124		100-1000	610	
-	InnovetivePerc.ikeJackson	30.45	38124	226 4 1	100-1000	610	
	2015 ECOLAB PEST ELIMINATION DIVISION 406.0	Э					
Pest control Dec							
1	8228301 12/07/19 Pest control	406.09		126	.00-2601	440	

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Line #	Invoice	#/Inv Date/Description		Line	Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj
65391 24	DES AMEDICAN EID	ELITY ADMINISTRATIVE	050							
Tracking services			250.0	0						
1										
2		fracking services			200.00*		126	100-2300	340	
2	42061 12/16/19	fracking services			50.00		226	100-2300	340	
65392 20	308 GYSLER'S HARI	WARE FARM AND RANCH	287.0	3						
MGorder purchases	for the month of	'December 2019								
1	757284 11/19/19	Maintanance supplies			27.44		126	100-2600	615	
2	760032 11/19/19	Maintanance supplies			165.91		126	100-2600	615	
3	760582 11/19/19	Maintanance supplies			93.67		126	100-2600	615	
4	755500 10/25/19	Past due			0.01		126	100-2600	615	
65393 25	73 SILVERBACK LE	ARNING SOLUTIONS,	17,439.2	7						
DSchmidt purchase	And the second of the second of the second		300 * VBAT							
1	CONTRACTOR STATE OF THE STATE O	bscription, Fee and train	ning	11.	165.00		115	420-2213	200	300
2		avel reimbersment			042.49		115	420-2213	582	
3	recorded residence a special section	avel reimbersment			446.78*		215	420-2213		
4		bscription, Fee and Tra	ining		785.00		215	420-2213	582 300	300
										versere.
	47 EDUCATION NOR		5,500.0	0						
DSchmidt purchase										
1	311904 12/01/19	Onsite training Mathemat	ics	5,	500.00		215	420-2213	300	300
65395 25	32 NORTHERN PLAI	NS INDEPENDENT	434.0	0						
Help wanted Payro	l clerk November	14,21st and 28th, 2019								
1	2019ci-604 11/29	/19 Payroll clerk			325.50		126	100-2300	540	
2	2019-2035 12/28/	19 Payroll clerk			108.50			100-2300	540	
65396 219	41 HUBERT COMPAN	v	262.5	9						
MPlante replacemen			202.5	2						
1	Replacement Pa	ut Vita			044.05	20122			2220	
2	773713 12/26/19				244.95	38130		100-2600	615	
2	7/3/13 12/26/19	Shipping			17.64		126	100-2600	615	
65397 136	42 FISHER SCIENC	E EDUCATION	97.2	1						
1	81487539 10/16/1	9 Manganese oxide			58.41		126 2	100-1000	610	
2	5702743 12/12/19	Bottle amber glass			38.80			100-1000	610	
65398 100	44 DACOTAH PAPER	CO	1,662.83	1:						
1	CONTRACTOR OF STANCESCO COMPANY AND ADDRESS OF THE PARTY	itchen Supplies Mary Pla			244 72		010	010 0100		
2		leaning supplies Mary Pla			344.73 318.08			910-3100 910-3100	610 610	
		• • • • • • • • • • • • • • • • • • • •						310 0100	010	
	59 BUCKHORN CAFE		752.00	)						
1	District College Colle	S - PO2993 Hammer			187.50		126 2	100-1000	582	
2		S - PO5065 Erickson			137.50		126 1	100-1001	582	
3	31910 11/02/19 A	dmin - PO5072			111.00		126	100-2300	582	
4	41257 11/20/19 A	dmin - PO4460			93.00		126	100-2300	582	
		S - PO4438 Fiedler								

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							Acct/Source/	
Line #		Invoice	#/Inv Date/Description	Line Amount	PO #	Fund Org		Obj Pro
6		38969 12/10/19	MS - PO4341 Office	105.00	San Carlotte Control	126 2	100-1000	582
7		39052 12/20/19	ES - PO4437 Linder	43.00			100-1001	582
65400	1	.4523 KOHLER COMMU	NICATIONS 612	.00				
1		28523 12/01/19	Remove/Replace Video DVR Camer	612.00*		111	100-2700	440
65401	2	2185 WPCI	58	.50				
2		135767 11/30/19	DOT Screen - JP and JT	58.50		110	100-2700	340
65402	1	1046 HARTLEY'S SCI	HOOL BUSES 244	. 25				
1		39930 12/05/19 1	royan marakan semenarah	244.25		110	100-2700	440
65403	2	1574 DAKOTA DIESE	USA, INC. 1,105.	42				
1			Bluebird Fan CL w/harn	1,105.42		110	100-2700	440
65404	2	4785 AUTO VALUE SI	IDNEY 825.	87				
1		TO COMPANY THE PARTY OF THE PAR	/19 Def Fluid, Conc Comand HD	385.87		110	100-2700	440
2			/19 Battery - Ford Expedition	140.99			100-2700	440
3			/19 STT Lamp 4 red led	33.38				440
4			19 Chem Vulc/Md Round TU	29.43			100-2700	440
5			20 Classical Section WR				100-2700	440
6		Laurence and the second	19 Classical Section WR	33.48			100-2700 100-2600	440 615
65405	2	4475 NORTHERN MONT	TANA TEXTILE SERVICES 126.	27				
1			owel/Gloves/Rags/Misc	5.00		110	100 0700	
2			Towel/Gloves/Rags/Misc	15.08			100-2700	610
3			owel/Gloves/Rags/Misc	5.00			100-2700	610
4			Owel/Gloves/Rags/Misc	5.00			100-2700	610
5		A STATE OF THE PARTY OF THE PAR	owel/Gloves/Rags/Misc				100-2700	610
6			owel/Gloves/Rags/Misc	5.00			100-2700	610
7			owel/Gloves/Rags/Misc	5.00			100-2700	610
8			owel/Gloves/Rags/Misc	5.00			100-2700	610
9				11.87			100-2700	610
10			owel/Gloves/Rags/Misc	14.27			.00-2700	610
11			owel/Gloves/Rags/Misc	5.00			.00-2700	610
12			owel/Gloves/Rags/Misc	5.00		210	.00-2700	610
			owel/Gloves/Rags/Misc	5.00		210 1	.00-2700	610
13 14		42231 12/17/19 C 42231 12/30/19 L		37.32 2.73			.00-2700 .00-2700	610 610
65408	1/	2395 MEDTOX DIAGNO	CTICC INC			-		
1	12	The state of the s	STICS, INC 105. /19 UA Screenings	105.00		126 1	00-2305	340
65409	9.2	1007 Main empers	DOCERV	0.7				
	10	0087 MAIN STREET G						
1			Lettuce - Kitchen	24.60		212 9	10-3100	570
2		The second secon	Staff Appreciation Gift Cert	50.00*		126 1	00-2300	610
3		1550033 12/17/19		54.56		126 1 1	00-2401	610
4		2410121 12/17/19		108.43		226 4 3	90-1000	610
5		1545796 12/02/19	MS PO5504 Girls BB	33.56*		126 7	20-3500	610

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 1/20

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6 65410 1 2		Invoice	#/Inv Date/Description		**** ******			Acct/Source/	
65410 1 2					Line Amount	PO #	Fund Ora	Prog-Fund	Oh: B
65410 1 2		1545505		33331924.77.07	120000000000000000000000000000000000000	20 H	runa org	Prog-Func	Obj Proj
1 2		1545605 12/02/19	9 ES PO 4448 Candy Canes,	/Counse	24.72		126 1	100-2121	610
2	23	606 ELIZABETH A.	SHIPSTEAD	2,453.13	2				
		121919 12/19/19	OT Services		475.00		126	280-2160	320
		121919 12/19/19	OT Services		118.75*		226	280-2160	320
3		121719 12/17/19	OT Services		475.00		126	280-2160	320
4		121719 12/17/19	OT Services		118.75*		226	280-2160	320
5		121219 12/12/19	OT Services		475.00		126	280-2160	320
6		121219 12/12/19	OT Services		118.75*		226	280-2160	320
7		121019 12/10/19	OT Services		412.62			280-2160	320
8		121019 12/10/19	OT Services		103.00*			280-2160	
9		121119 12/11/19	OT Services		125.25				320
10		121119 12/11/19	OT Services		31.00*			280-2160	320
					51.00		220	280-2160	320
65411	24	787 THE JOURNAL.	LLC	332.00					
1		1883 12/08/19 Ad	lv - Elder Walking Progra	ım	192.00		226	100-2300	540
2		1884 12/08/19 Ad	v Hot Cheetoh Notice		140.00			100-2300	540
65412	12	89 AMERICAN LEGI	ON SUPPER CLUB	2,139.00					
1		12696 12/19/19 H	oliday Staff Party		1,600.00*		126	100-2300	610
2		12696 12/19/19 H	oliday Staff Party		400.00		226	100-2300	610
3		12692 12/13/19 M	S End of Year Party Piz	za	139.00*			720-3500	610
65413	136	25 E & A VAC, IN	c	1,607.00					
1		2079 09/06/19 Po	rta Potties FB & Cross C		1,262.00		226	720-3500	610
2			rta Potties Track		345.00			720-3500	610
65414	249	34 CP SPEECH THE	RAPY	525.00					
1		The same of the sa	tracted Testing Time		420.00		126	280-2160	320
2			tracted Testing Time		105.00*			280-2160	320
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
65415	249	The state of the s	, MS, PS, BCBA	2,095.00					
1		POP19-12 12/30/1	9 SPED Meetings/Reports		1,676.00		126	280-2140	320
2		POP19-12 12/30/1	9 SPED Meetings/Reports		419.00		226	280-2140	320
55416	217	46 SIDNEY WRESTL	ING CLUB	89.50					
Brodie Go	order Memo	rial Wrestling f	ees						
1		5510 12/14/19 MS	Wrestling PS5510		89.50*		126	720-3500	582
55417	212	78 ROOSELVELT ME	DICAL CLINIC	125.00					
1		percentage entry tractivestor - encourage on	/19 DOT Physical MF	220.00	125.00		110	100-2700	240
		,,			125.00		110	100-2700	340
55418	142	01 INTERQUEST DE	TECTION CANINES	375.00					
1		COMMUNICATION OF THE PARTY OF T	9 Fall Inspection HS	13003055	187.50		226 4 3	100-1000	340
2			9 Fall Inspection MS		187.50			100-1000	340

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 1/20

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Claim Warrant		#/Name	Amount				2 7 2	
Line #	Invoice	#/Inv Date/Description		Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj Proj
65419	20959 FORT PECK TR	IBES	375.00	)				
Maintenance			0.0.0					
1	2942 11/15/19 G	arbage empty 40yd bin		375.00		126	100-2602	440
65420	24442 UNIVERSAL AT	HLETIC	126.25	i i				
Athletics								
1	104-010776 12/1	3/19 Wrestling Supplies	C.Weeks	126.25		226	720-3500	610
65421	25103 PERKULATOR		517.00	ř.				
	Teacher Incentive							
1	102 12/06/19 Tea	acher Incentive MS		517.00		126 2	100-2402	582
65422	1250& EMRY'S LOCKS	MITHING	1,199.00					
Maintenance								
1	52640 12/23/19 1	ocks for Middle School		1,199.00		226	100-2600	615
65423	14302 PLENTYWOOD HI	GH SCHOOL	20.00					
Speech and Dra								
1	005528 12/14/19	Meals Speech and Debate		20.00		226	720-3500	582
65424	23887 COLSTRIP PUBL	IC SCHOOLS	244.00					
Athletics								
1	005501 12/07/19	Meals MS Wrestling		244.00*		126	720-3500	582
65425	25168 WMS		222.75					
Concessions								
1	005079\ 11/26/19	Middle School Wrestling	Meals	222.75*		126	720-3500	582
65426	14302 PLENTYWOOD HI	GH SCHOOL	48.00					
FCCLA	STORY WANTED SIZE 1 TO 1554 WAS 1 TO 1967 THE D							
1	005506 12/09/19	District FCCLA Registrat	ion	48.00		226	710-3404	582
55427	22039 VEMCO, INC.		610.00					
Maintenance	ACCOMPANIES NO MECHANISMO NA							
1	359465.1 11/12/1	9 Mileage		610.00		226	100-2600	440
55428	20027 NORTHWEST PIP	E FITTING	126.69					
Maintenance								
1	7253940 12/18/19	Plumbing Supplies		126.69		226	100-2600	440
55429	12805 GRAINGER		3,062.76					
Maintenance								
1	9389933368 12/18	/19 Air Filters		392.92		226	100-2600	615
2	9393964219 12/23	/19 Fluorescent Lamps		412.68			100-2600	615
3		/19 Fluoresent Lamp		387.24			100-2600	615
4		/19 Pleated Air Filters		750.96		126 1	00-2600	615
5	0200600520 12/10	/19 Mini Pleated Air Fil		1,118.96			00-2600	615

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 1/20

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\* ... Over spent expenditure

	Warrant	Vendor		Amount				2003	
Line #		Invoice	#/Inv Date/Description		Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj Pro
65430	1	.4328 MONTANA SCHO	OL EQUIPMENT CO.	1,285.0	0			2000 000	
Mainte	enance								
1		22468 12/06/19	Draper Electric Winch ca	ble	1,285.00		126	100-2602	440
65431	2	2443 ULINE		233.9	1				
Mainte				233.3.	_				
1		11478901 12/02/	19 EZPeel lid, recloseba	g, spra	233.91		126	100-2600	615
65432	2	5174 Elevated Des	ion Lab	054.0					
	. Web Desig		Lyn Lab	854.00	0				
1			) Annual Web Design		600.00		12/12/12		
2			Annual Web Design		683.20		126	141-1000	681
		0000220 01/15/20	Annuar web besign		170.80		226	141-1000	681
65433	1	3924 GLASGOW HIGH	SCHOOL	349.00	)				
Athlet	ics								
1		2539 01/02/20 MS	Wrestling Meals		124.00*		126	720-3500	582
2			MS Wrestling Fees		50.00*		126	720-3500	582
3		2539.2 01/02/20	Speech & Debate Entry Fe	ee	25.00		226	720-3500	582
4		2539.3 01/02/20	HS Wrestling Fees		150.00		226	720-3500	582
65434	1	0111 WILL'S OFFICE	WORLD	22,775.64	1				
1		A CONTRACTOR OF THE PARTY OF TH	19 Copier Supplies Elem		305.56		126 1	100-1001	610
2			19 Copier Supplies MS		305.56			100-1001	610
3			19 Copier Supplies HS		305.56			100-1000	610
4			9 Print Shop Diane		349.50			100-1001	610
5			9 Print Shop Diane		349.50			100-1000	610
6			19 Print Shop Diane		349.89			100-1000	610
7			9 Office Supplies Supt		89.69*			100-2300	610
8			9 Calendar Desk Pad		19.98			100-2600	615
9		10382901 11/15/1	9 Ink Cartridges Hs Art		1,602.29			100-1000	610
10		1038298 11/15/19	Ink Cartridges Hs Art		373.47			100-1000	610
11		10382907 11/15/1	9 Construction Paper Ele	m Offi	914.52			100-1001	610
12			9 White Construction Pap		354.24			100-1001	610
13		10383150 11/20/1			11,120.90			100-1015	610
14		10383150 11/20/1	9 Toner/ IT		4,766.10			100-1015	610
15		10383725 12/06/1	9 Toner/IT		324.80			100-1015	610
16		10383725 12/06/1	9 Toner/IT		139.20			100-1015	610
17		10383752 12/09/1	9 Post Its Supt		6.24*			100-2300	610
18		10383896 12/12/1	9 Bookcases/Clerks offic	e	599.98			100-2500	610
19		10383911 12/12/1	9 Adhesive Squares/bus b	arn	30.30			100-2700	610
20		10384026 12/13/1	9 Lunch Tickets		6.24*			100-2300	610
21		10384158 12/17/1	9 Self ink stamp Distric	t offi	45.50*			100-2300	610
22		CONTRACTOR	9 notebook,pens, clipboa		73.27			100-2500	610
23			9 envelopes, pencils, pens		326.05			100-2300	610
24		10384289 12/20/1			17.30			100-2500	610

# of Claims 54

Total: 164,745.11

POPLAR SCHOOLS
Fund Summary for Claims
For the Accounting Period: 1/20

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Furd/Account		Amount	
10 Elementary Transportation Fund		\$4,457.78	
11 Elementary Bus Depreciation Fund 101		\$612.00	
115 Elementary Miscellaneous Programs Fun 101	d	\$16,487.36	
126 Elementary Impact Aid Fund 101		\$59,597.42	
210 High School Transportation Fund 101		\$2,373.85	
212 High School Food Service Fund 101		\$41,383.69	
215 High School Miscellaneous Programs Fo 101	and	\$10,731.78	
226 High School Impact Aid Fund 101		\$29,101.23	
	Total:	\$164,745.11	

# POPLAR SCHOOLS Claim Approval Signature Page For the Accounting Period: 1/20

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I have carefully e the same to the Bo	xamined the above CLAIM APPROVAL LIST and r ard of Trustees.	refer
Approved by Board	of Finance Committee:	
I hereby certify	that the above is correct	
Business Man	dger/Clerk	

# FOPLAR SCHOOLS Statement of Expenditure - Budget vs. Actual Report For the Accounting Period: 12 / 19 Page: 1 of 2 Report ID: Bl00F

Fund	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
101 Elementary General Fund	371,098.94	1,532,376.32	4,416,385.20	4,416,385.20	2,884,008.88	35 %
110 Elementary Transportation Fund	57,474.04	195,364.75	460,618.73	460,618.73	265,253.98	42 %
lll Elementary Bus Depreciation Fund	0.00	3,971.05	997,559.27	997,559.27	993,588.22	0 %
113 Elementary Tuition Fund	0.00	0.00	626.21	626.21	626.21	0 %
114 Elementary Retirement Fund	87,335.37	367,634.82	1,195,862.00	1,195,862.00	828,227.18	31 %
115 Elementary Miscellaneous Programs Fund	167,981.92	759,436.80	2,127,688.63	2,345,278.70	1,585,841.90	32 %
126 Elementary Impact Aid Fund	379,903.17	1,641,352.34	4,751,559.00	4,751,559.00	3,110,206.66	35 %
128 Elementary Technology Fund	0.00	0.00	23,607.38	23,607.38	23,607.38	0 %
29 Elementary Flex Fund	13,526.41	26,399.13	195,398.03	195,398.03	168,998.90	14 %
60 Elementary Building Fund	0.00	0.00	125,798.20	125,798.20	125,798.20	0 %
61 Elementary Building Reserve Fund	0.00	19,000.00	201,817.38	201,817.38	182,817.38	9 %
01 High School General Fund	129,730.67	537,799.14	1,839,197.59	1,839,197.59	1,301,398.45	29 %
10 High School Transportation Fund	12,904.87	45,713.06	192,000.00	192,000.00	146,286.94	24 %
11 High School Bus Depreciation Fund	0.00	0.00	471,945.58	471,945.58	471,945.58	0 %
12 High School Food Service Fund	67,539.96	295,734.13	709,353.20	709,353.20	413,619.07	42 %
213 High School Tuition Fund	0.00	0.00	50,801.00	50,801.00	50,801.00	0 %
214 High School Retirement Fund	27,003.90	118,130.20	405,000.00	405,000.00	286,869.80	29 %
15 High School Miscellaneous Programs Fund	8,553.45	111,463.54	303,832.34	305,769.12	194,305.58	36 %
18 High School Traffic Education Fund	0.00	0.00	7,723.46	7,723.46	7,723.46	0 %
226 High School Impact Aid Fund	116,648.74	553,601.83	1,822,298.00	1,822,298.00	1,268,696.17	30 %
228 High School Technology Fund	0.00	0.00	15,281.93	15,281.93	15,281.93	0 %
229 High School Flex Fund	135,000.00	145,613.18	301,817.63	301,817.63	156,204.45	48 %
260 High School Building Fund	0.00	0.00	546.03	546.03	546.03	0 %
261 High School Building Reserve Fund	0.00	0.00	66,497.59	66,497.59	66,497.59	0 %

December 26, 2019

Betty Romo, County Treasurer 400 2nd Avenue South Wolf Point, Mt 59201

Please	invest with STIP	\$5,967,100		
		<b>PREVIOUS</b>		CURRENT
<b>ELEMENTARY</b>	FUND	MONTH	DIFFERENCE	<b>MONTH</b>
101	GENERAL	\$190,000	\$260,000	\$450,000
110	TRANSPORTATION	\$10,000	\$115,000	\$125,000
111	BUS DEPRECIATION	\$900,000	\$50,000	\$950,000
113	TUITION	\$0	\$0	\$0
114	RETIREMENT	\$110,000	\$119,700	\$229,700
115	MISC FUNDS	\$0	\$0	\$0
121	SICK LEAVE	\$67,000	\$3,000	\$70,000
126	IMPACT AID	\$2,225,000	-\$575,000	\$1,650,000
128	TECHNOLOGY	\$20,000	\$3,000	\$23,000
129	FLEX FUND	\$207,750	\$7,250	\$215,000
160	BUILDING	\$122,000	\$0	\$122,000
<b>ELEMENTARY TOT</b>	ALS	\$3,851,750	-\$17,050	\$3,834,700
HIGH SCHOOL				
201	GENERAL	\$106,000	\$214,000	\$320,000
210	TRANSPORTATION	\$90,000	\$35,000	\$125,000
211	BUS DEPRECIATION	\$435,000	\$15,000	\$450,000
212	HOT LUNCH	\$175,000	\$38,000	\$213,000
213	TUITION	\$0	\$0	\$0
214	RETIREMENT	\$110,000	\$52,000	\$162,000
215	MISC FUNDS	\$0	\$0	\$0
218	TRAFFIC EDUCATION	\$9,400	\$0	\$9,400
221	SICK LEAVE	\$13,000	\$0	\$13,000
226	IMPACT AID	\$800,000	-\$150,000	\$650,000
228	TECHNOLOGY	\$15,000	\$0	\$15,000
229	FLEX FUND	\$300,000	-\$125,000	\$175,000
260	BUILDING	\$0	\$0	\$0
261	Building Reserve	\$0	\$0	\$0
HIGH SCHOOL TO	TALS	\$2,053,400	\$79,000	\$2,132,400
TOTAL INVESTMEN	NTS	\$5,905,150	\$61,950	\$5,967,100

Sincerely,

Judy Linthicum
Business Manager

01/03/20 08:41:49	POPLAR SCHOOLS Statement of Activity by Account Number	Posity by A	POPLAR SCHOOLS Account Number		for 12/01/19 to 12/31/19	31/19	Page: Report ID:	Page: 1 of t ID: S100	£ 3	
Account	Opening Balance	Disbursed (-)	Receipts in Transit (+)	Deposits (+)	Transfers (+)	Invest (+)	Misc. Earnings (+)	Misc. Charges (-)	Closing Balance	
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
1 HIGH SCHOOL STUDENT COUNCIL	8415.68	519.70	00.00	626.52	00.00		00.00	00.00	8522.50	
2 VICA	150.26	00.00	00.00	00.00	00.00		00.00	00.00	150.26	
3 CLOSE UP	349.33	00.00	00.00	00.00	00.00		00.00	00.00	349.33	
	1725.51	00.00	00.00	00.00	00.00		00.00	00.00	1725.51	
5 INDUSTRIAL ARTS	1568.98	00.00	00.00	00.00	00.00		00.00	00.00	1568.98	
	15725.42	2638.58	00.00	1707.00	00.00		00.00	00.00	14793.84	
7 ANNUAL	80.08	00.00	00.00	00.00	00.00		00.00	00.00	80.08	
	777.84	22.65	00.00	366.18	00.0		00.00	00.00	1121.37	
10 MUSIC	3221.96	00.00	00.00	00.00	00.00		00.00	00.00	3221.96	
	5486.03	00.00	00.00	00.00	00.00		00.00	00.00	5486.03	
	84.989	00.00	00.00	00.00	00.00		00.00	00.00	686.78	
	1845.87	301.37	00.00	2197.05	00.00		00.00	00.00	3741.55	
15 INDIAN CLUB	896.54	41.86	00.00	00.00	00.00		00.00	00.00	854.68	
	51.20	00.00	00.00	00.00	00.00		00.00	00.00	51.20	
20 ELEMENTARY BOOK FAIR	20.14	0.00	00.00	00.00	00.00		00.00	00.00	20.14	
	4156.81	00.00	00.00	00.00	00.00		00.00	00.00	4156.81	
23 INTEREST	44.13	00.00	00.00	00.00	00.0		00.00	00.00	44.13	
	19.27	00.00	00.00	00.00	0.00		00.00	00.00	19.27	
	661.20	00.00	00.00	00.00	00.00		00.00	00.00	661.20	
	66.23	0.00	00.00	00.00	00.0		00.00	00.00	66.23	
	1178.58	0.00	00.00	00.00	0.00		00.00	00.00	1178.58	
48 HISTORY CLUB	12382.68	00.00	00.00	524.74	00.00		00.00	00.00	12907.42	
	641.41	00.00	00.00	00.00	00.0		00.00	00.00	641.41	
55 CLASS OF 2023	456.47	93.30	00.00	143.00	00.0		00.00	00.00	506.17	
60 MS INDIAN CLUB	295.64	00.00	00.00	316.00	00.00		00.00	00.00	611.64	
Total for Student Accounts	s 60914.04	3617.46		5880.49					63177.07	

Clerk, Judy Linthicum

To: Poplar School Board of Trustees and Dan Schmidt - Superintendent

From: Coy Weeks - Activities Director

Re: January Report

**High School** 

Members of our Administrative team will be attending the Montana High School

Association (MHSA) Annual Meeting on Monday January 20 in Billings. Below

is a list of 11 proposals along with their sponsors for the member schools to vote

on in order add or change the official handbook.

**1.** Proposal to Amend Eligibility By-Law – Transformational Learning *Presented* 

by: MHSA Executive Board.

**2.** Proposal to Amend Eligibility By-Law – Homeschool *Presented by: MHSA* 

Executive Board.

**3.** Proposal to Amend Eighth Grade Participation, Academic and Transfer By Laws

Presented by: Arlee High School.

**4.** Proposal to Amend Award Rule By-Law *Presented by: MHSA Executive Board*.

5. Proposal to Amend Penalties By-Law Presented by: Granite High School.

**6.** Proposal to Add Co-Op Trophy Language *Presented by: MHSA Executive* 

Board.

7. Proposal to Amend Semi Final Trophies for Football and Soccer *Presented by:* 

MHSA Executive Board.

**8.** Proposal to Amend the Golf Coaching Rule *Presented by: Hamilton High* 

School.

**9.** Proposal to Change the Format of the State Volleyball Bracket *Presented by:* 

Glacier High School.

- **10.** Proposal to Add Girls' Wrestling as a MHSA Sanctioned Sport *Presented by: MHSA Executive Board*.
- **11.** Proposal to Add Boys' Powerlifting as a MHSA Sanctioned Sport *Presented by MHSA Executive Board*.
- Need to advertise for the Head Cross Country Coach.

#### Middle School

- 24 students signed-up for cheerleading just before winter break and would like to add a coach.
- Would also like to have sign-ups for 7th and 8th grade golf to see if that is a sport that can also be added to the Middle School.
- Request to purchase football equipment for next fall season. Two price quotes from Eastbay's N7 program are attached to this report. One set of equipment is \$7,100 and the other set is \$2,534.

# **Elementary School**

• Basketball for grades 1<sub>st</sub>-4<sub>th</sub> starts and will have practice twice a week with intersquad scrimmages taking place on Saturday mornings or Friday evenings depending on events already scheduled. Keith Erickson and myself will be coaching but are open to any parent/community volunteers who submit a background check, etc.



# Poplar Public Schools Jan 6, 2020 Directors Report

Elementary - 22 tickets for December.

Tickets were for smartboard issues, login issues/passwords printer issues and sound issues.

There were 2 80x cartridges and 4 color cartridges replaced

MS – there were 30 tickets for December

Tickets were for smartboard issues, password for Windows and chromebook users, DVD player issues, browsers reinstallations.

3 cartridges issued

HS - 30 tickets for December

Chromebook logins, printer setup, computers reimaged and updated over holiday vacation.

4 color replaced, I black replace, 1 color replaced.

Jon Daniels

IT Director

Maintenance Report

Jan 2020

Holiday projects went well Music Hallway, Trim in Home ec Room, Trophy cases

Bracket for NFHS camera

January will be busy keeping up with the sporting events

Should be getting a full time night time custodian

Mike Gorder

# **DECEMBER 2020 MILEAGE REPORT**

Black Van 
$$49885 - 49695 = 127$$
 miles

Ford Exp 
$$69954 - 68954 = 1000$$
 miles

Grand Prix 
$$176528 - 173528 = 0$$
 miles

During the Christmas Break the TR-13 Bus Inspections were completed.

Bus #19 is down right now, just waiting on parts.

The 8<sup>th</sup> driver is back from medical problems.

Other than that everything is going pretty good.

#### **TRAILS** – Grade 5-8

Report – January 5, 2020

Prepared by S. Kohl

We currently have ten students enrolled in our program – eight females and two males in grades 6-8.

We have several students with acceptable to excellent attendance. At midterm, in total, these students earned 8 As, 28 Bs, 20 Cs, 5 Ds, and 3Fs. We also have students with severe attendance issues, and thus major academic concerns. I am currently working to create a program for each that would allow for success on their part.

TRAILS is developing into a true alternative learning program. In the past it was a dumping ground for students that were one step away from expulsion. This is no longer true. Currently we have some students who requested to be in the program to avoid student conflicts/drama in the regular school setting. Additionally, we have other students who are using our program to gain the skills necessary to be successful in the traditional classroom setting.

Our daily schedule is attached. Acellus is used for five core curriculums. Throughout the day the students also have time devoted to independent reading, vocabulary development, and writing improvement. We have two to three hours each week to work on exploratory topics and/or community service. Thirty minutes each day are devoted to walking and activities in the M.S. gym. Additionally, we have added an Acellus coding course for those interested.

#### **Program Positives!**

- Beginning January 16<sup>th</sup>, some of our students will have multiple classes in the middle school. And, we will have the opportunity to enroll in an independent study art course in the high school!
- Each student is currently authoring their own book. What started as an ABC book project has blossomed to an amazing project of self-expression. Their topics range from Dakota words for animals, to song titles, to languages of the world, to creepy crawly bugs!
- Our classroom library currently houses over 800 books. Books are available from second grade to high school reading levels. I have tried to include

- books of all genres. And, when a student requests a specific book or topic, we get it ordered right away.
- Mrs. Redpath joins us each Friday morning for a Talking Circle, a component of restorative justice practices. Our plan is to expand the circle to three days a week. Added note: we have a student designed and made talking stick!

In a **Talking Circle**, each one is equal and each one belongs. Participants in a **Talking Circle** learn to listen and respect the views of others. The intention is to open hearts to understand and connect with one another. Participants sit in a **circle**. The **circle** symbolizes completeness.

- Mrs. Cummins will begin working with our students in January. She will
  work on organization, positive attitudes needed in the workplace, and
  preparing for life after high school. We will also assist the students in
  applying for summer jobs.
- Ms. Parker has provided our program with ideas and materials for art projects. She is also willing to help our kids design and paint Native American art and/or a mural on our building in the spring.
- We work closely with the HPDP therapists to assist our students with personal issues/conflicts.
- We are included in the red-tote breakfast program. This allows our students a place to gather in the morning and sit and visit before class begins.
- Our students are collecting any and all container/bottle tops to create a 3-dimensional design on the wall in our activity room. (the types of tops are endless pop bottles, shampoo bottles, peanut butter jars, etc.) This is a great collaborative project for the kids!
- I am working to create a "quiet room" for our students. It may be used for independent reading, or a place that a student may speak with an adult in confidence.

#### We encourage our students to be involved!

We had students participate in volleyball, football, and girls' basketball.
 One of our girls had never participated in any type of organized sport before this fall. She enjoyed volleyball so much, she continually tells us she can't wait for next year. I truly believe that without our encouragement she would have never even considered joining the team.

• Student participated in the Chanté Project's pillow making class.

#### **Building needs and wants:**

First, I would like to convey two thoughts.

- I know that our building has issues, but when considering everything we
  have been able to accomplish, it is working for our kids. Having the entire
  building has allowed for me to create student learning areas. We have
  areas for independent academic work, small group instruction, technology
  and coding, art/creative projects, and a small breakfast nook. I have
  created a classroom library in an oversized closet, and we have a small 10' x
  10' room that will be our quiet room.
- The concern that the kids are separate from the general population has also been conveyed. We work daily on the type of behaviors and attitudes that should be used routinely in public places, i.e., hallways, cafeteria, and traditional classrooms. We are in the middle school each day for PE, and for activities and assemblies at other times. And truthfully, our kids, for the most part, like to have their own space.

Improving on the appearance of the classrooms, has been an ongoing project for me. I have painted Classroom 1, and was hoping to do some more painting over Christmas break but I just didn't get to it. Every week I try to improve something.

#### <u>Areas of needed attention:</u>

- Security doorbell and/or camera on the door.
- Sealing of the south wall where the air conditioner was attached, and pushed in. I can't paint the section of the wall until it is sealed.
- Replacement of the carpeting in the workstation area. It is becoming a safety concern in that our shoes are getting caught on the rips.

#### I would love to:

Add two additional computers that are used for student writing, research, and/or technology projects.

Purchase two VR headsets and a subscription for augmented reality tours.

Create a hands-on work area:

Two or three sewing machines and supplies

- A drill, small electric saw, etc., and supplies to make small wood working projects
- Art supplies

Create a small "business". For example, take orders and print business cards for staff. Something that would require our students to communicate effectively, create advertisements, keep accurate records, and show responsibility (skills many students lack).

#### We are continually making improvements in our program.

- I am working to enhance the online curriculum for the students by integrating activities, experiments, and interactive notebooks. *Note: In a traditional classroom a teacher may show a video of the topic studied. In that our students are working on various curriculums, at various points, the VR headsets and reality tours would allow them the chance to watch their own video of the topic currently being studied.*
- Considering the success we had with our book study last school year, I decided to add two this year. Last year, we explored the book, In the Footsteps of Crazy Horse. I was amazed to the degree which our students were engrossed in the history of the book. And, their poster projects were amazing! Our first book study this year, was The Birchbark House by Louise Erdrich. We will begin Hoot by Carl Hiassen this spring. For this book the students will use powerpoint to create an individual presentation on a chosen topic related to the book.
- I want to add small group units of reading instruction. This most likely will be incorporated into the schedule next school year.

I am very excited with the progress our students are making. I would encourage you to stop in and visit us at any time. It's amazing how they are always wanting to share what they are studying! Thanks much, Sheryl.

# **TRAILS** – Grades 5-8 **WEEKLY SCHEDULE**

## 2019-2020

	Mon.	Tues.	Wed.	Thurs.	Fri.			
8:00-8:20	Sign-in, Eat	vhiteboard)						
8:20-8:55		Talking Stick						
8:55-9:05	Morning	w/Mrs. Redpath						
9:05-9:20	CNN10 – current events (with reflection)							
9:25-9:55	P.E. – middle school gym							
10:00-11:25	Acellu	Special Activities and/or make-up work						
11:25-11:45								
11:50-12:30	Lunch and break							
12:30-1:00		Exploratory and/or						
1:00-2:30	Acellu	make-up work  2:25 Clean-up, dismissal						
2:30-3:25	Acellus	Detention 2:30-3:00						
3:25-3:30		Clean-un	Dismissal					
3:30-4:00	Detention 3:30-4:00	Detention 3:30-4:00	Mrs. Kohl has student council	Detention 3:30-4:00				

Note: Students enrolled in M.S. classes, attend hours 3, 4, 6, or 7 (10:00-11:35 or 1:03-2:40)

# **SPED Report**

- Self-care goal-Word of the month is happiness and random acts of kindness calendar and self-help goals have been shared.
- Expectations of Deadlines: Staff are evaluating students and scheduling meetings within the time frame allowed.
- Communication: Monthly calendar for SPED staff helps keep meetings organized and everyone informed. Progress Reports for SPED students will go out at the end of the month to parents/guardians. Individual visits with SPED staff will occur this month.

## Principal's Report K-4 – 1/6/20

**Enrollment:** As of 1/6/20 = 373. Numbers:

- Pre-Kindergarten = 5
- Kindergarten = 75
- $1^{\text{st}}$  Grade = 74
- $2^{\text{nd}}$  Grade = 79
- $3^{\text{rd}}$  Grade = 69
- $4^{th}$  Grade = 71

**Discipline:** Currently have 243 discipline referrals (PA, IC, NC, O) compared to last year's 160 referrals & 269 the year before that.

Walk Throughs: To date = 148 total.

**Assessments:** ISIP  $2^{nd}$  benchmark assessments for reading & math are scheduled for January  $6^{th}$ - $17^{th}$ . Dibels fluency assessments for  $2^{nd}$  –  $4^{th}$  grades are January  $14^{th}$ - $16^{th}$ .

#### K-4 events:

- January attendance assembly will be held January 9<sup>th</sup>.
- Cinnamon Rolls for parents on January 17<sup>th</sup>.

# **Poplar Middle School December Board Report**

## **Enrollment**

5<sup>th</sup> grade: 90

6<sup>th</sup> grade: 94

7<sup>th</sup> grade: 92

8<sup>th</sup> grade: 76

Total: 352

Up 2 two students from last month

#### Poplar Middle School Goals for the 2019-2020 year

Goal 1: To ensure academic success for all

- Utilize data driven instruction
- Provide professional development to strengthen the instructional process
- Increase the percentage of grades 5-8 literacy proficiency on the SBAC by 3% by the end of the year 2019-2020.
- We will begin our Winter round of Istation testing in two weeks.
- ➤ Two Middle School representatives will be traveling to the National SFA convention this week to receive training.
- Had training in Mile Post, our new data storage warehouse.

Goal 2: To provide a safe and positive school environment

- Provide time and opportunities to collaborate
- Provide culturally enriched opportunities
- Establish our Power Up Speak Out healthy relationship's curriculum
- ➤ We have begun administering our Xello surveys to generate student intertest in career opportunities.

Goal 3: To establish partnerships with our families and community to increase academic success for all students

 Develop greater family involvement in the schools and the community by offering multiple ways for parents to partner with educators to ensure their children's success in school

# **Poplar Middle School December Board Report**

- Hosting events outside of parent teacher conferences to engage parents and welcome them into our building.
- We had many things going on during the days leading up to the holidays with attempts to get parents involved and feeling welcomed into the school.
- ➤ We successfully preformed our Christmas concerts for grades 5,7, and 8. Big Kudos to Mr. Strissel for getting our band and choir programs to the level they're at in such a short period of time.
- ➤ We invited parents into the school after hours to help their students decorate their lockers for a locker decorating contest.
- ➤ We also distributed another News Letter to our parents telling them all the happenings in the Middle School.
- ➤ HPDP delivered enough toys for every boy and girl in our building to have two gifts for the Holiday. We organized and delivered these gifts the day before the students got out for break.

# HIGH SCHOOL PRINCIPAL REPORT January Board Meeting

#### **GOALS**

## Goal 1: To ensure academic success for all

- Purchasing ACT Aspire as well as Pre-ACT.
- BLT/Correlate Calendars are completed and implemented and are a work in progress
- Began inputting artifacts into the workspace for the diagnostic review that will take place.

#### Goal 2: To provide a safe and positive school environment

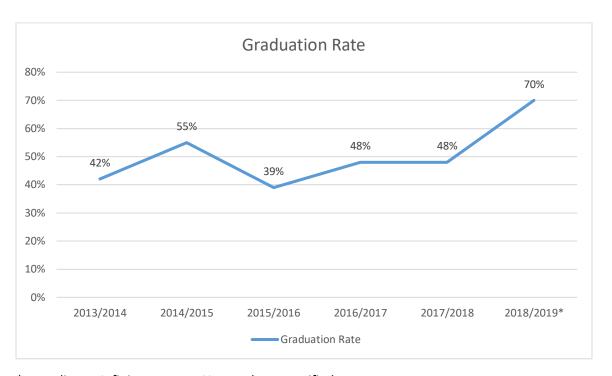
- Continuing to work on the wall of fame as well as class pictures.
- Had a family game/breakfast day in December before the break.
- SRO continues to meet with individual students, and we are looking at doing mini classes during homeroom.

# Goal 3: To provide students with information and exposure to career opportunities including college readiness

- Scholarship page has been placed on the school website as well as informing students of scholarships (Counselor's Corner)
- Colleges continue to come and visit with interested students
- Military recruiters continue to visit with interested students
- Xello assessment for career pathways will be conducted starting week of 1/13
- Looking at hiring an AG teacher for the 2020/2021 school year.
- Seniors and possibly juniors will be attending FPCC for a "In the Life of a College Student" sometime in semester 2 for roughly 3 hours.

# HIGH SCHOOL PRINCIPAL REPORT January Board Meeting

# **HIGH SCHOOL GRADUATION RATE**



<sup>\*</sup>according to Infinite campus. Has not been certified yet

48 total enrolled seniors and roughly 40 on pace to graduate but will have a better count once semester is complete and grades are stored on 1/21.

#### Superintendent's Report 13 January 2020

- 1. January count shows an initial drop for our enrollment to 928 students with extreme potential to change the world!
- 2. Fairly quiet in terms of activity.
- 3. Our Nutrition team fed over seventy students meals over the break. Great job to Mary and staff for providing this opportunity.
- 4. If you have questions, concerns, or just want to visit, please remember that I am available most anytime. You can call, drop in, or shoot me a text.
- 5. Important Dates, Meetings, and Conferences:
  - a. PEA Communications Jan. 14th, 4PM
  - b. First Semester ends January 15th
  - c. No School January 20th
  - d. MHSA Annual Meeting, Billings, January 19-20th
  - e. AdvancEd/Cognia Diagnostic Review February 18-20th
  - f. Spring NAFIS Conference (Impact Aid) March 15-17th, Washington DC.
    - i. Trustees are encouraged to attend
- 6. February 10th is our next scheduled Regular meeting.

#### RESOLUTION #30-19-2019-11

# TRIBAL GOVERNMENT

cretary Accountant/Secretary

Administrative

WHEREAS, the Fort Peck Tribal Executive Board is the duly elected body representing the Assiniboine and Sioux Tribes of the Fort Peck Reservation and is empowered to act on behalf of the Tribes. All actions shall be adherent to provisions set forth in the 1960 Constitution and By-Laws, and

WHEREAS, Resolution #29-1900-2019-10 added Appendix E to the Education Policy, and

WHEREAS, Appendix E established the JOM process for requesting funds for the school year and authorized revising the policy at any time, and

Whereas, Amendment to Appendix E establishes the approval process for each respective Local Indian Education Committee/Johnson O'Malley Committee (LIEC/JOM) under which the Fort Peck Tribe's Education Board of Directors will receive minutes and submission of each school districts LIEC/JOM Committee election of a Chairman, Vice-Chairman, and Secretary of each respective LIEC/JOM Committee, and the Tribal Education Board of Directors will approve of those officers. The Tribal Executive Board will have final approval and ratification of the school Districts' LIEC/JOM Committees, and

WHEREAS, Amendment to Appendix E further establishes that the Tribal Education BoD will approve each school districts Annual Budget request and once approved, those funds will then be transferred to each School District and that carryover funds will be approved in the same manner that is with each School District, and

WHEREAS, Amendment to Appendix E establishes standards for each respective LIEC/JOM Committee which are adopted with this resolution, now

THEREFORE BE IT RESOLVED, the Fort Peck Tribal Executive Board hereby adopt the Amendment to Appendix E of the Tribal Education Department's JOM Process for Requesting Funds.

#### CERTIFICATION

I, the undersigned Secretary/Accountant of the Tribal Executive Board of the Assiniboine and Sioux Tribes of the Fort Peck Indian Reservation, hereby certify that the Tribal Executive Board is comprised of 12 voting members of whom constituting a quorum were present at a Rescheduled Special meeting duly convened this 8<sup>th</sup> day of November, 2019 and that the foregoing resolution was duly adopted at such meeting by the affirmative vote of 11 for and 1 absent.

1 Stort

APPROX

Fort Peck Tribal Executive Board

#### **JOM Process for Requesting Funds**

#### EDUCATION DEPARTMENT JOM PROCESS

The following process is what the Education Board of Directors (BOD) has defined as the approval process spending JOM funds for the 2019/2020 School Year until ratified by the Tribal Executive Board (TEB).

The Education BOD will approve each school districts' LIEC and election of a Chair, Vice-Chairman and Secretary to each respective LIEC and the Education BOD will approve of those Officers. The TEB will have final approval and the elections will be done on a yearly basis.

The Education BOD will approve each LIEC Budget expenditures relating requests and once approved those funds will then be transferred to each school district. Carryover funds will be approved in the same manner that is with each school district now.

#### **Standards for each respective Local Indian Education Committee (LIEC):**

- A. Present your needs assessment for the current school year
- B. Present your education plan for the current school year
- C. In order for any funds to be disbursed you must present to the Education BOD and they must authorize it before anything is distributed.
- D. Each LIEC will need to plan ahead and the Education BOD will meet monthly to allow each LIEC to present and plan accordingly.
- E. When submitting your student count for those Native American children that are not enrolled in Fort Peck Assiniboine and Sioux Tribe please provide a copy of the Certificate of Indian Blood (CIB).
- F. Present in July before the School Year begins for the 1st Semester Funds
- G. Present in January of the School Year for the 2nd Semester Funds
- H. Justify any Carry Over

Positions A	1 2 3 4	\$11.55 \$11.85 \$12.15 \$12.45 \$12.75	\$12.30 \$12.60 \$12.90	Positions C \$13.05	Positions D \$13.80	Positions E			
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10	8	\$13.95	\$14.70	\$15.45	\$16.20	\$16.95	<del>\$17.95</del>	\$18.95	\$22.45
11	9	\$14.25	\$15.00	\$15.75	\$16.50	\$17.25	<del>\$18.25</del>	\$19.25	\$22.75
12   \$15.15   \$15.90   \$16.65   \$17.40   \$18.15   \$49.45   \$20.15   \$23.65     13   \$15.45   \$16.20   \$16.95   \$17.70   \$18.45   \$49.45   \$20.45   \$23.95     14   \$15.75   \$16.50   \$17.25   \$18.00   \$18.75   \$49.45   \$20.45   \$23.95     15   \$16.05   \$16.80   \$17.55   \$18.80   \$19.05   \$20.05   \$21.05   \$24.25     16   \$16.35   \$17.10   \$17.85   \$18.60   \$19.35   \$20.05   \$21.05   \$24.25     17   \$16.65   \$17.40   \$18.15   \$18.90   \$19.85   \$20.045   \$21.15   \$22.15     18   \$16.95   \$17.70   \$18.45   \$19.90   \$19.95   \$20.05   \$21.25   \$22.15     19   \$17.25   \$18.00   \$18.75   \$19.90   \$20.25   \$24.45     20   \$17.75   \$18.00   \$18.75   \$19.90   \$20.25   \$24.45     21   \$17.85   \$18.80   \$19.05   \$19.80   \$20.55   \$24.45   \$22.25   \$25.75     21   \$17.85   \$18.80   \$19.05   \$19.80   \$20.05   \$24.45     22   \$18.15   \$18.90   \$19.55   \$20.10   \$20.85   \$24.45   \$22.25   \$26.05     21   \$17.85   \$18.80   \$19.35   \$20.10   \$20.85   \$24.45   \$22.25   \$26.05     22   \$18.15   \$18.90   \$19.65   \$20.00   \$21.15   \$22.45   \$22.35   \$26.65     23   \$18.45   \$19.20   \$19.95   \$20.00   \$21.15   \$22.45   \$22.35   \$26.65     24   \$18.75   \$19.50   \$20.25   \$21.00   \$21.75   \$22.75   \$23.75   \$27.25     25   \$19.05   \$19.80   \$20.55   \$21.30   \$22.05   \$23.45   \$22.45   \$22.35     26   \$19.35   \$20.00   \$21.15   \$22.25   \$23.75   \$27.25     26   \$19.95   \$20.00   \$21.15   \$22.25   \$23.75   \$27.25     27   \$19.65   \$20.00   \$21.15   \$21.90   \$22.25   \$22.35   \$24.45     28   \$19.95   \$20.00   \$21.15   \$22.25   \$22.35   \$24.45   \$22.35     29   \$20.05   \$21.00   \$21.75   \$22.25   \$22.35   \$24.45   \$22.35   \$24.45     29   \$20.05   \$21.10   \$20.85   \$21.30   \$22.05   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$24.45   \$22.25   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22.35   \$22	10	\$14.55	\$15.30	\$16.05	\$16.80	\$17.55	<del>\$18.55</del>	\$19.55	\$23.05
13	11	\$14.85	\$15.60	\$16.35	\$17.10	\$17.85	\$18.85	\$19.85	\$23.35
14	12	\$15.15	\$15.90	\$16.65	\$17.40	\$18.15	\$ <del>19.15</del>	\$20.15	\$23.65
15	13	\$15.45	\$16.20	\$16.95	\$17.70	\$18.45	<del>\$19.45</del>	\$20.45	\$23.95
16	14	\$15.75	\$16.50	\$17.25	\$18.00	\$18.75	\$ <del>19.75</del>	\$20.75	\$24.25
17	15	\$16.05	\$16.80	\$17.55	\$18.30	\$19.05	<del>\$20.05</del>	\$21.05	\$24.55
18	16	\$16.35	\$17.10	\$17.85	\$18.60	\$19.35	<del>\$20.35</del>	\$21.35	\$24.85
19	17	\$16.65	\$17.40	\$18.15	\$18.90	\$19.65	<del>\$20.65</del>	\$21.65	\$25.15
20	18	\$16.95	\$17.70	\$18.45	\$19.20	\$19.95	\$ <del>20.95</del>	\$21.95	\$25.45
21 \$17.85 \$18.60 \$19.35 \$20.10 \$20.85 \$21.85 \$22.85 \$22.85 \$26.35 \$22.85	19	\$17.25	\$18.00	\$18.75	\$19.50	\$20.25	<del>\$21.25</del>	\$22.25	\$25.75
22   \$18.15   \$18.90   \$19.65   \$20.40   \$21.15   \$22.15   \$23.15   \$26.65     23	20	\$17.55	\$18.30	\$19.05	\$19.80	\$20.55	<del>\$21.55</del>	\$22.55	\$26.05
\$18.45	21	\$17.85	\$18.60	\$19.35	\$20.10	\$20.85	<del>\$21.85</del>	\$22.85	\$26.35
24	22	\$18.15	\$18.90	\$19.65	\$20.40	\$21.15	<del>\$22.15</del>	\$23.15	\$26.65
25	23	\$18.45	\$19.20	\$19.95	\$20.70	\$21.45	<del>\$22.45</del>	\$23.45	\$26.95
26	24	\$18.75	\$19.50	\$20.25	\$21.00	\$21.75	<del>\$22.75</del>	\$23.75	\$27.25
\$27 \$\\$19.65\$ \$20.40 \$\\$21.15\$ \$21.90 \$\\$22.65\$ \$\\$23.65\$ \$\\$23.65\$ \$\\$24.65\$ \$\\$28.15\$  28 \$\\$19.95\$ \$\\$20.70 \$\\$21.45\$ \$\\$22.20 \$\\$22.95\$ \$\\$23.95\$ \$\\$24.95\$ \$\\$28.45\$  29 \$\\$20.25\$ \$\\$21.00 \$\\$21.75\$ \$\\$22.50 \$\\$22.80 \$\\$23.25\$ \$\\$24.25\$ \$\\$24.25\$ \$\\$25.25\$ \$\\$28.75\$  30 \$\\$20.55\$ \$\\$21.30 \$\\$22.05\$ \$\\$22.80 \$\\$23.85\$ \$\\$24.55\$ \$\\$25.55\$ \$\\$29.05\$  Positions A Positions B Positions C Positions D Positions E Glassroom Aides Aide 90CEC/2 4D Fitle I Tutors Office Manager/Sec Spec. Ed. Aides 90CEC/2 4D Free School Aides Aide 90CEC/2 4D Free School Aides Pree School Aides Pree School Aides Assistant I Technology Assistant II*  All Aides (<60CEC) Spec. Ed. Aides Spec. Morker Assistant Cook Food Service Worker Central Copy Paras w/<60 CEC  Placement Notes: Special Education Para's assigned to high needs students plus \$1.00\$ CEC Centinuing Education Credits are based on Semester Credits: 15 semester  \$\frac{\\$22.65}{\\$223.95} \\\$224.95 \\\$224.95 \\\$224.95 \\\$224.95 \\\$224.95 \\\$225.25 \\\$224.95 \\\$22	25	\$19.05	\$19.80	\$20.55	\$21.30	\$22.05	\$ <del>23.05</del>	\$24.05	\$27.55
28 \$19.95 \$20.70 \$21.45 \$22.20 \$22.95 \$23.95 \$24.95 \$22.45  29 \$20.25 \$21.00 \$21.75 \$22.50 \$22.50 \$23.25 \$24.25 \$25.25 \$28.75  30 \$20.55 \$21.30 \$22.05 \$22.80 \$23.55 \$24.55 \$25.55 \$29.05  Positions A Positions B Positions C Positions D Positions E Spec. Ed. Aides Classroom Aides Classroom Para 45CEC Clem. Aide 90CEC/2 4B Title I Tutors Office Manager/Sec Spec. Ed. Aides Spec. Pre-School Para 45CEC Pre-Schoid e90 CEC/2 4B Sp.Ed. Aide 90CEC/2 4B Sp.Ed. Aide 90CEC/2 4B Sp.Ed. Aide 90CEC/2 4B Spec. Home School Coord Paras w/s60 CEC Paras w/120+CEC A/P Clerk >911/17  Placement Notes:  Special Education Para's assigned to high needs students plus \$1.00  Special Education Para's assigned to high needs students plus \$1.00	26	\$19.35	\$20.10	\$20.85	\$21.60	\$22.35	<del>\$23.35</del>	\$24.35	\$27.85
\$\frac{\color{1}}{\color{1}}\$  \frac{\color{1}}{\color{1}}\$  \frac{\color{1}	27	\$19.65	\$20.40	\$21.15	\$21.90	\$22.65	<del>\$23.65</del>	\$24.65	\$28.15
Second Para Seco	28	\$19.95	\$20.70	\$21.45	\$22.20	\$22.95	<del>\$23.95</del>	\$24.95	\$28.45
Positions A Positions B Positions C Positions D Positions E Supt. Administrative Asst. Technology Assistant I Technology Assistant II*  All Aides (<60CEC) Spec. Ed. Aides SPED Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISS Para Spec. Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISS Para Spec. Para 45CEC Spec. Para 45CEC Spec. Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISS Para Spec. Para 45CEC Spec. Para 4	29	\$20.25	\$21.00	\$21.75	\$22.50	\$23.25	<del>\$24.25</del>	\$25.25	\$28.75
Classroom Para 45CEC ClsRm Aide 90CEC/2 4D Title I Tutors All Aides (<60CEC) Spec. Ed. Aides SPED Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISP Para 45CEC Pre-School Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISP Para 45CEC Pre-School Para 45CEC Sp.Ed. Aide 90CEC/2 4D ISP Para 45CEC Spec. Para 45CEC Spec. Para 45CEC Spec. Para 45CEC Pre-SchAide 90 CEC/2 4D ISP Para 45CEC Pre-SchAide 90 CEC/2 4D ISP Para 45CEC Spec. Para 45CEC Pre-SchAide 90 CEC/2 4D ISP Para 45CEC Para 45CEC Para 47P Clerk Para	30	\$20.55	\$21.30	\$22.05	\$22.80	\$23.55	<del>\$24.55</del>	\$25.55	\$29.05
All Aides (<60CEC)  Spec. Ed. Aides  Pre-School Aides  Pre-School Para-45CEC  Para-School Para-	•	Positions A	Positions B	Positions C	Positions D	Positions E	Positions F	Positions G	Positions H
Pre School Para 45CEC Speech/OT/PT Aide  Food Service Worker Central Copy Placement Notes:  Speech S		Classroom Aides	Classroom Para 45CEC	ClsRm Aide 90CEC/2-4D	Title I Tutors	Office Manager/Sec	Supt. Administrative Asst.	Technology Assistant I	Technology Assistant II*
Library Aide Speech/OTPT Aide Food Service Worker Central Copy Placement Notes: Special Education Para's assigned to high needs students plus \$1.00 Special Education Para's assigned to high needs students plus \$1.00 Special Food Service Worker Assistant Cook Paras w/>60 Specch/OTPH-Sp Degree Home School Coord A/P Clerk =>> 9/11/17 A/P Clerk =>>	All Aides (<60CEC)	Spec. Ed. Aides	SPED Para-45CEC	Sp.Ed. Aide 90CEC/2-4D	ISS-Para	Spec Programs/Sec	Payroll-Clerk	Student Info Specialist	Asst. Business Clerk
Food Service Worker Assistant Cook Central Copy Paras w/<60 CEC  Placement Notes: Education Para's assigned to high needs students plus \$1.00  Paras w/>60<120 CEC Paras w/120+CEC A/P Clerk> 9/11/17  Educational Preparation for Placement: Associate(60 CEC)/Bachelor(120 CEC)  CEC= Continuing Education Credits are based on Semester Credits: 15 semester		Pre-School Aides	Pre-School Para-45CEC	Pre SchAide 90 CEC/2 4D		Trans/Maint Secretary	A/P Clerk	Supt. Administrative Asst.	
Central Copy Paras w/<60 CEC  Placement Notes: Educational Preparation for Placement: Associate(60 CEC)/Bachelor(120 CEC)  Special Education Para's assigned to high needs students plus \$1.00 CEC= Continuing Education Credits are based on Semester Credits: 15 semester		Library Aide	Speech/OT/PT Aide		Speech/OTPH-Sp Degree	Home School Coord		Payroll Clerk	
Placement Notes: Educational Preparation for Placement: Associate(60 CEC)/Bachelor(120 CEC) Grandfather current EE at current step and position  CEC= Continuing Education Credits are based on Semester Credits: 15 semester		Food Service Worker	Assistant Cook	Paras w/>60<120 CEC	Paras w/120+CEC	A/P Clerk ==> 9/11/17		A/P Clerk	
Special Education Para's assigned to high needs students plus \$1.00  CEC= Continuing Education Credits are based on Semester Credits: 15 semester		Central Copy	Paras w/<60 CEC						
	Placement Notes:			<b>Educational Preparation fo</b>	r Placement: Associate(60 0	CEC)/Bachelor(120 CEC)	Grandfather current EE at o	current step and position	
For Positions A-E, Allow up to Step 5 years of Experience. hours of certified educational unit (CEU)/OPI renewal Units = 1 CEC.	Special Education Para's as	signed to high needs studer	nts plus \$1.00	CEC= Continuing Education	Credits are based on Seme	ster Credits: 15 semester			
	For Positions A-E, Allow up	to Step 5 years of Experien	ce.	hours of certified education	nal unit (CEU)/OPI renewal I	Jnits = 1 CEC.			
For Position F-H, Allow up to Step 10 years of experience Aide: non-instructional support, a proctor, or a monitor of students	For Position F-H, Allow up	to Step 10 years of experien	ce	Aide: non-instructional sup	port, a proctor, or a monito	r of students			
Honorable military service as noted on DD214 will apply as years of service. Para: provides educational support alongside and under the direction of licensed educators	Honorable military service	as noted on DD214 will app	ly as years of service.	Para: provides educational su	pport alongside and under the	direction of licensed educators			
Personal Leave Schedule per 6/13/2011 Board Positions G-H = Full-time Positions A-F are school-term defined contracts; no more than 205 days	Personal Leave Schedule p	er 6/13/2011 Board	Positions G-H = Full-time	Positions A-F are school-te	rm defined contracts; no mo	ore than 205 days			
1-5 years 1 day Insurance for SY20: Employer Contribution Substitute Teacher Rate Non-certified \$100/day	1-5 years	1 day	Insurance for SY20:		Employer Contribution	Substitute Teacher Rate	Non-certified	\$100/day	
6-10 years 2 days \$75/month employee cost \$ \$487.00 Certified \$125/day	6-10 years	2 days	\$75/month employee cost		S \$487.00		Certified	\$125/day	
11-15 years 3 days On HDHP \$5,000/\$10,000 Med/Dent/Vision premiums 2Pty \$1049.00 Substitute Hourly Rate Classified Base Rate	11-15 years	3 days	On HDHP \$5,000/\$10,000 I	Med/Dent/Vision premiums	2Pty \$1049.00	Substitute Hourly Rate	Classified	Base Rate	
16-20 years 4 days TBA June 4, 2018 \$.45 on base P/Ch \$866.00 Approved 5/08/2017 Custodian Class I Base Rate	16-20 years	4 days	TBA June 4, 2018	\$.45 on base	P/Ch \$866.00	Approved 5/08/2017	Custodian	Class I Base Rate	
	21+ years	5 days	Approved 11/13/2017	Added to 30 steps	F \$1454	Student Hourly Rate	MT Minimum Hourly Wage		

#### **Agenda Number 7.1 Personnel Report**

#### POPLAR PUBLIC SCHOOLS 9&9B BOARD AGENDA FACT SHEET MEETING DATE: 13 January 2020

SUMMARY: The Personnel Report is a concise reporting method for all personnel actions in the district for the month. The Personnel Report has two sections, one for Action and one is Informational. A motion can be made to accept the entire report or names can be removed for individual actions.

SUPERINTENDENT'S ADVICE: I recommend the sample motion.

Additional Information attached -

Fund -

Estimated Cost -

SAMPLE MOTION: I move to approve the Personnel Report.

	Motion	Second	Aye	Nay	Abstain	Other
McGowan						
Marottek						
Dupree						
Dehner						
Crowley						

## **ACTION**

NAME	FTE	POSITION	SUPERVISOR	EFFECTIVE DATE
		CERTIFIED HIRE		
		CLASSIFIED HIRE		
Andre White Bear	1.0	Custodian I	Gorder	14 January 2020
Anna Snyder	1.0	Para	Norgaard	14 January 2020
Kassidy Ward	1.0	Substitute	Gourneau	14 January 2020
	Co	- and Extra-Curricular HI	RE	
Scott Smoker		7/8 BB	Weeks	Pending Background
Jourdan Hoops		5-8 Cheer	Weeks	Pending Background
		·	·	·

	VOLUNTEER APPROVAL	L	

# **INFORMATION**

IN-DISTRICT TRANSFER				

	RESIGNATIONS	
Name	Position	Supervisor

	JOB ABANDONMENT	
Name	Position	Supervisor

#### **Agenda Number 7.2 School Facility Use Request**

#### POPLAR PUBLIC SCHOOLS 9&9B BOARD AGENDA FACT SHEET MEETING DATE: 13 January 2020

#### SUMMARY:

The Poplar Youth Basketball Tournament is requesting use of the gymnasiums and accompanying facilities for an upcoming tournament. The PYT will be held 9-12 April 2020.

SUPERINTENDENT'S ADVICE: I recommend the approval of the tournament with a rental rate equal to last year's rate.

Additional Information attached – Estimated Cost – \$3,000

SAMPLE MOTION: I move to approve the Facilities Use Request for the Poplar Youth Tournament.

	Motion	Second	Aye	Nay	Abstain	Other
McGowan						
Marottek						
Dupree						
Dehner						
Crowley						

#### AR 4330

# School Facilities Use Agreement Poplar School District

In order to achieve a high level of community-school relations for academic and recreational purposes Poplar School District has implemented the following policy: *Board Policy 4330 – Use of School Facilities*.

The Trustees of Poplar School District are supportive of the people of the community using the school facilities for both educational and recreational purposes. The administration shall be charged with the responsibility of coordinating and authorizing use of all grounds and facilities by groups other than those directly connected with the school. The administration shall develop the rules, regulations, and procedures for the use of facilities. As required by the Boy Scouts of America Equal Access Act, the District shall provide an equal right of access to the Boy Scouts of America and other designated patriotic youth groups.

Requestor/Organization: Poplar Youth Toursamen T
Phone: 650 - 4423
Facility Requested: Wille pul High School Cyng + Lockers
Date and Hours of Requested Use: April 9+10 4-11pm to 11 8241/ Mril12/12/12/10/2010
Purpose of Use: Berkethall Torragnon (

# **Premises and Conditions**

Conditions of Facilities Use – Use of District Facilities is conditioned upon the following covenants:

- 1. Requests made must be at least ten (10) days in advance of event.
- 2. The school premises shall not be available before 5:00pm on school days, except under special conditions.
- 3. That NO alcoholic beverages, tobacco or other drugs are sold or consumed on the premises by the requesting organization or individual or any of its employees, patrons, agents or members.
- 4. No illegal games of chance or lotteries will be permitted.
- 5. That no functional alteration of the premises or functional changes in the use of such premises shall be made without specific written consent of the District.
- 6. That adequate supervision is provided by the requesting organization or individual to ensure proper care and use of District facilities.
- 7. No person will injure or threaten to injure another person.
- 8. No person will willfully violate other District rules and regulations.
- 9. No person will violate any provision of the criminal law of the state of Montana or town or county ordinance or Tribal Statute.
- 10. If the organization would like to have concessions, the school reserves the right to provide that service first; the organization will be granted that right through an established approval process if the school does not provide that service.

#### Rules

No food or drink in gymnasium or auditorium – water only. Do not use Middle School gym doors for entrance or exit. No access to Middle School weight lifting area or storage room. No Street shoes on gymnasium floor. Building must be evacuated if fire alarm is activated.

# Custodial/Supervision/Insurance

Poplar School District encourages and promotes PSD patrons to apply and use school facilities that provide access for our local students. Providing that the person and/or organization resides in our school district, the event is educational and/or recreational which promotes positive welfare for our students to attend, and there are direct benefits for PSD students the organizer will not be charged for the facilities. If the event's purpose is for profit, then the person and/or organization may be charged accordingly at the discretion of the superintendent. Some requests may go to the school board for approval.

#### Supervision:

The Superintendent <u>MAY</u> require a school employee to be present during use of the building by a non-school organization. If the party/individual is in district then they may request the presence of a willing supervisor at no charge.

#### Custodial:

Organizations located out of district granted the use of the facility are required to pay rental and custodial costs unless otherwise stated by the superintendent. The district agrees to consume the burden of custodial costs and other costs for in district organization/residents as long as the activity promotes enrolled students from Poplar School to attend and is approved by administration.

#### Insurance

All organizations will be required to provide verification that they have insurance coverage for any special event held on or in district property.

# Fees

Custodial/Supervision/	Rental fees for out of district rentals are as follows:
HS & MS Gym	\$50 per hour + custodian + supervisor fees
Cafeteria/ Foyer	Flat rate of \$200 + custodian + supervisor fees
Classroom	Flat rate of \$100 + custodian + supervisor fees
Supervision	\$25 per hour per supervisor
Custodial	\$20 per hour per custodian
Flat Fee	Superintendent and/or school board approval
Custodial costs:	\$25.00 X (# of supervisors) = total cost \$20.00 X (# of custodians) = total cost
payment for special ser due ten (10) days in ad	ation or individual agrees to pay the District, as rent for the premises and as vices (if any) provided by the District, the sum of \$ Payment shall be vance. The requesting organization or individual shall be responsible for all actual ats, disbursements and expenses resulting while it has use of the premises.

#### **Insurance and Indemnification**

The requesting organization or individual, by signature below, hereby guarantees that the organization shall indemnify, defend, and hold harmless the District and any of its employees or agents from any liability, expenses, costs (including attorney's fees) damages, and/or losses arising out of injuries or death to any person or persons or damage to any property of any kind in connection with the organization or individual's use of the District facility which are not the result of fraud, willful injury to a person or property, or the willful or negligent violation of a law.

If non-school related the requesting organization or individual shall provide the District with a certificate of insurance or special events coverage prior to the use of the facility. The certificate shall show coverage for comprehensive general liability insurance in an amount not less than \$1,000,000 for injuries to or death of any person or damage to or loss of property arising out of or in any way resulting from the described use of the facility.

Non-Discrimi	nation
The requesting organization or individual agrees to abide not Montana Human Rights Act and the Governmental Code of Dated this day of, 20	
Poplar School District (building principal with determine if in the correct area):	signatures below are N/A and will write N/A
	_, Building Principal
Approved by Cry Weeks	, Athletic Director
Approved by	_, Maintenance Director
Approved by	_, Transportation Director
Approved by	_, Food Service Director
Approved by	_, Superintendent
Requesting Organization or Individual:	
Signature	
Address By 1550 Poplar, M	+ 59251
Phone 406-650-4423	

(Attach a copy of your insurance coverage for the event to this form.)

#### **Agenda Number 7.3 Superintendent's Evaluation**

#### POPLAR PUBLIC SCHOOLS 9&9B BOARD AGENDA FACT SHEET MEETING DATE: 13 January 2020

#### SUMMARY:

The Superintendent's Evaluation is an annual process designed to provide feedback on how well the goals and objectives of the district are being met through the superintendent's performance.

A motion to approve or, not approve, a contract for the coming school year (SY21) is needed.

#### SUPERINTENDENT'S ADVICE:

Additional Information attached – Estimated Cost – \$

SAMPLE MOTION: I move to...

	Motion	Second	Aye	Nay	Abstain	Other
McGowan						
Marottek						
Dupree						
Dehner						
Crowley						